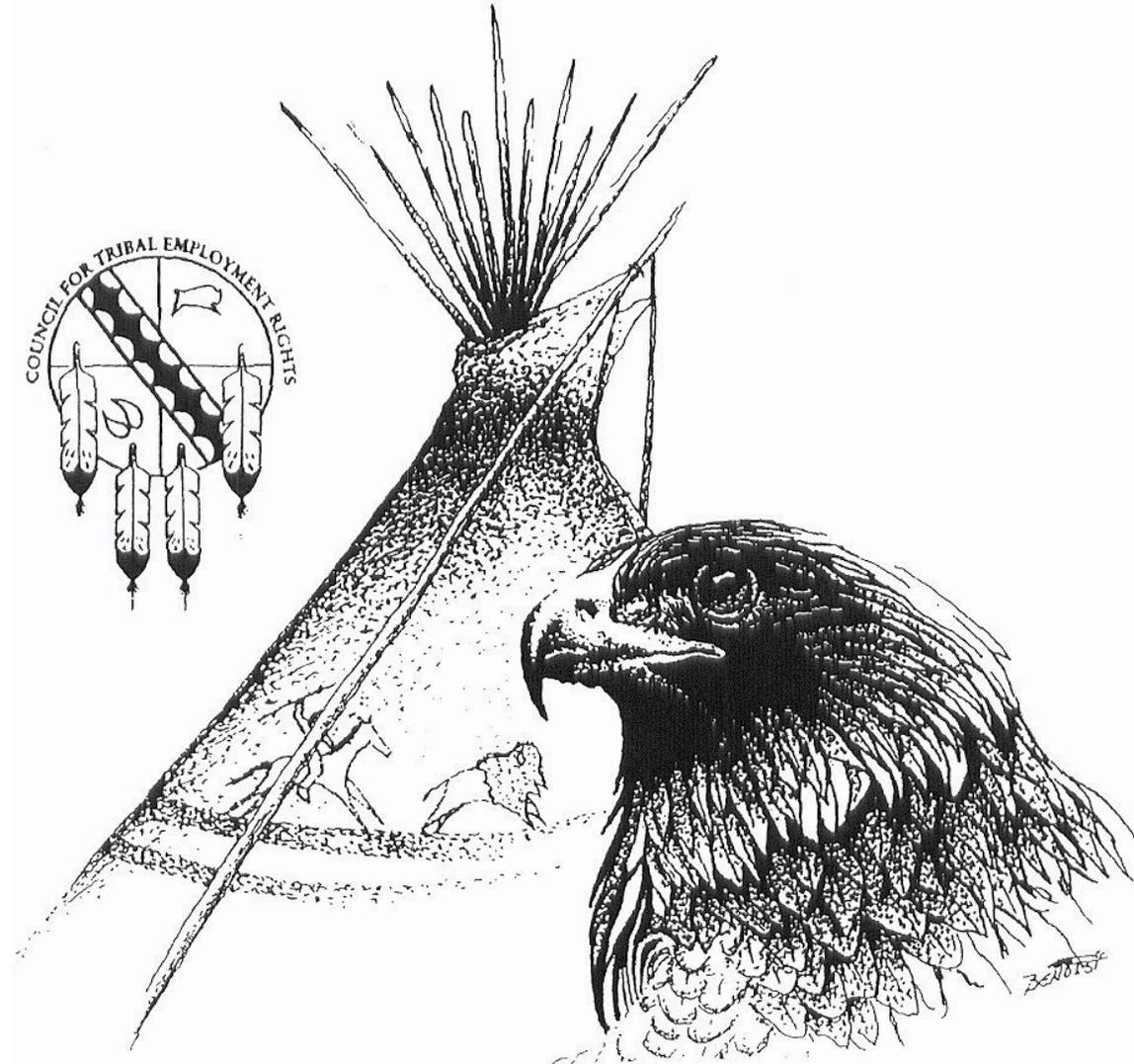


**COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS**

**PRESENTS**

**2013 TERO & INDIAN PREFERENCE  
LEGAL UPDATE CONFERENCE**



December 11-13, 2013

Monte Carlo Resort & Casino – Las Vegas, Nevada

3770 Las Vegas Blvd. South, Las Vegas

Reservations: 1-800 311-8999

Group Code: CTER Legal Updates

# 2013 TERO/INDIAN PREFERENCE LEGAL UPDATE CONFERENCE

## **PROGRAM OVERVIEW:**

Our program this year will present the very latest concepts and strategies in tribal workforce advancement, protection and Indian business utilization. It will also provide vital legal updates, emerging trends, relevant court cases, breaking news and the latest in tribal and federal employment/contracting law. Featured during the program will be presentations by leading experts in tribal / federal law and specialists in the field of human resource utilization. Also featured will be special showcasing of outstanding creative advances and success models by individual TERO programs. . Also showcased this year will be outstanding examples of tribal / non tribal synergistic partnering. Site visit to Carpenters Union training center will be offered.

## **CRITICAL PRESENTATIONS, TOPICS & ISSUES OF CONCERN:**

- The Future Direction of CTER & Tribal workforce Protection & Development 2013
- TERO: Advancing Tribal Employment – A Tribal self-Determination Success Story.
- Is the End of Indian Preference Law Near?
- Tribal Workplace Realities/ Barriers – Cause, Effects, Solutions
- Public/Private Sector Partnering to increased Tribal Jobs & Business Opportunities
- Ideas for Taking Advantage of Gaming, Oil, Gas & Highway Construction Job Creation
- TERO Jurisdiction on Fee land Employers
- TERO – Jurisdiction **Issues on Right Away Performed Reservation** Projects
- Ethical Issues for TERO Officers/Commissioners.

## **TRIBAL / FEDERAL EMPLOYMENT LAW & INDIAN PREFERENCE**

Presentation will provide an extensive review of Tribal/federal Indian preference requirements, enforcement responsibilities, tribal exemptions, general employment law and each agency's policy toward TERO and Tribal Taxes

- TRIBAL EMPLOYMENT LAW – TERO/TECRO
- NLRB
- TITLE VII (703i)
- EO 11246
- FHWA-MAP 21
- HUD/NAHASDA
- PL93-638
- OSHA /MSHA
- FLSA
- ADA,EPA,ADEA
- SBA (8a)

## **PARTICIPATING AGENCIES, STATES & ORGANIZATIONS**

Agencies have been asked to present their latest policies regarding Indian preference, TERO, applicable tribal taxes and State /TERO partnering examples.

- EEOC
- NLRB
- OFCCP
- FHWA
- US Wage & Hour
- OSHA
- HUD
- USDA
- US CORPS
- NIGA,
- NARF
- NIBA

## **CREATIVE TERO SHOWCASES**

Will feature individual creative TERO Program accomplishments, successful partnerships examples between TERO- Public/Private Employers, State Agencies, Unions, & inter-tribal TEROs

- 3 Affil. TERO
- Shoshone / Arapahoe
- Tulalip TERO
- Puyallup TERO
- Cherokee Nation TERO
- NMDOT
- WSDOT
- CALTRAN

**SPECIAL TRIBAL LEADERS PANEL**

Featured will be a special panel made up of Tribal Council members who will share their perspectives on the value of TERO, Jobs and Tribal business opportunities.

**SPECIAL AWARD RECOGNITIONS**

CTER & TERO Programs will present 2013 special awards to reservation employers, federal agencies, states, unions and tribes in recognition of their outstanding support of CTER and TERO

**WHAT YOU WILL RECEIVE:**

- A conference manual containing employment reference materials, latest federal agency Indian preference policies and initiatives, legal up-dates and more.
- A 2013 TERO directory and informational handouts and brochures.

***\*\* Conference will provide all participants with excellent opportunities to make beneficial contacts and networking opportunities.***

**THIS PROGRAM IS A MUST FOR TRIBAL:**

- Councilmen, Program Mgrs.
- Legal Departments
- TERO Officers/Commissioners
- Housing Authority Staff
- Casino/Industry & Mgrs
- Personnel / Human Resource Depts.
- Indian Businessmen & Contractors
- State & Union Representatives
- Tribal Highway Construction Mgrs.

**\*\* Program is highly recommended for anyone doing business with tribes or on Indian Reservations / Alaska Native Villages.**

**WHEN:**

Dates: December 11-13, 2013  
Time: 8:30 AM - 4:30 PM  
Wednesday – Friday  
(12:00 PM, Friday)

**WHERE:**

Monte Carlo Resort/Casino  
3770 Las Vegas Blvd. South  
Las Vegas, NE 89109  
1-800 311-8999

**CONFERENCE FEE:**

\$525.00 CTER Members Advance  
\$550.00 at Door & Non Members

**HOTEL CONFERENCE RATES**

Sun -Thur. \$49.00+12% Taxes (Single-Double Occupancy)  
Friday- \$70.00+12% Taxes (Single-Double Occupancy)  
Sat. - \$69.00 +12% Taxes (Single – Double Occupancy)

**HOTEL REGISTRATION NUMBER**

1-800-311-8999  
Group Code: CTER Legal Update

\*Cut Off date is Sunday, November 10<sup>th</sup>, 2013. Reservation requests received after the cut-off date will be accepted by Hotel at a space and rate availability basis Only.  
**IMPORTANT NOTE:** Seating for conference and hotel rooms filled very quickly last year. City of Las Vegas also is host to the National Finals Rodeo on the same dates as our conference ...so register early.

## REGISTRATION FORM

Name:	Title:	
Tribe/Organization:		
Address:		
City:	State:	Zip:
Telephone:	Fax:	
Payment Enclosed:	Number Attending:	

\*\* Please make checks payable to:

**The Council for Tribal Employment Rights**

**31811 Pacific Highway South**  
**Suite 242**  
**Federal Way, WA. 98003**

**Attn: Lee Adolph, President**

**Mail, Email, Fax form to:**

FAX: 509 – 722-3827

E-Mail:

ladolph@councilfortribalemploymentrights.org

**Phone Contact:**

**509 – 722-3829 (Office)**

**206 - 643-4877 (Cell)**