



# Washington State Roadmap to Contracting Equity

**Governing Body — Governor's Subcabinet on Business Diversity**

**Attorney General's Legal Opinion (No. 2017-02)**

**Disparity Study**

**We Are Here**  
(see page 2 for details)

**Standardize Race and Gender Neutral Measures\***

**Evaluate Race and Gender Neutral Measures**

**YES,  
IT'S  
WORKING**

**OR**

**NO,  
IT'S  
NOT**

**Continue Race and  
Gender Neutral Measures**

**Confirm Race and Gender  
Neutral Measures not sufficient**

**Consider Race and Gender Conscious Measures**

\* **Among agencies - policy, procedures, measures, training, adjustments.**

**Subcabinet agencies and partners:** Department of Enterprise Services • Department of Social and Health Services • Department of Transportation • Health Care Authority • Department of Corrections  
Department of Labor and Industries (Represent 2/3 of state spending)

Office of Minority and Women's Business Enterprises • Department of Veteran Affairs • Commission on African American Affairs • Commission on Asian Pacific American Affairs • Commission on Hispanic Affairs  
Department of Commerce • Governor's Office for Regulatory Innovation and Assistance • Attorney General's Office

# The path to standardizing race and gender neutral measures among agencies

On January 7th, 2022, Governor Inslee signed **Executive Order 22-01 for Equity in Public Contracting**. This executive order supports Supplier Diversity efforts in Washington state to increase spending with minority- and women-owned businesses by implementing the Tools for Equity in Public Spending by July 2022.

## Executive Order 22-01

Assist/Train agencies to adhere to the standards of practices as described in Executive Order 22-01



Track agencies' efforts through an enterprise-level electronic data collection system



Establish standards that increase the use of diverse businesses in Washington State

## Tools for Equity in Public Spending

Conduct a statewide assessment of each agency's use of the toolkit, and provide Toolkit Workshops to assist with implementation



Identify opportunities to increase use of the tools, and work with agencies on strategies tailored to their needs



Reassess toolkit use and identify opportunities to improve agency adoption

### Subcabinet Agencies and Partners

