



Pacific Northwest Region TERO

Rod Johnson, *Chairman*
Brian Porter, *Vice-Chair*
Penny Cordova, *Secretary*
Robin Bitrick, *Treasurer*

2014 Pacific Northwest Region TERO Spring Conference Emerald Queen Casino – Tacoma, WA

Tuesday April 22nd, 2014

- 7:30 am **Registration
Breakfast**
- 8:30 am **Welcome** – Rod Johnson, Quinault Indian Nation TERO, PNW Chairman
Invocation – Puyallup Tribal Elder (TBD)
Color Guard – Puyallup Veterans (TBD)
- 9:00 am **TERO 101** – Kim Turnipseed (Puyallup), Tory Chuckulnaskit (Tulalip)
- 9:30 am **Employment Law Update** – Luralene Tapahe, (Puyallup Tribal Attorney)
- 10:00 am **Break**
- 10:15 am **TERO Construction Training Center** – Tulalip TERO
- 11:00 am **Resolving Conflicts in a Traditional Way** – Jim Wescott (Puyallup TERO Commission, Elder)
- 11:30 am **NAOB Showcase** – Jessica Joseph (Red Sky Agency)
- Noon **Lunch**
- 1:00 pm **Working the Apprenticeship Route to a Successful Career** –
Jody Robbins, Patrick Martin (LNI)
- 1:30 pm **Compliance Agreement w/Union Pacific Railroad** – Robin Bitrick (Umatilla)
- 2:00 pm **TERO/WSDOT Partnership** – Brenda Nnambi (WSDOT), Ronice Goforth (Puyallup)
- 2:30 pm **Break**
- 2:45 pm **Urban Native Education Alliance** – Sarah Sense-Wilson (Chairman, UNEA)
- 3:15 pm **Training to Improve Workplace Safety** – Tom Odegaard (Evergreen Safety Council)

3:45pm **Prevailing Wages** – TBD (Army Corps of Engineers)

4:30 pm **Adjourn**

Wednesday April 23rd, 2014

7:30 am **Breakfast**

8:30 am **Investing in our Youth** – Alex Johns (State & Local Agency Coordinator, EEOC)

9:30 am **Empowerment Through Workforce Development & Apprenticeship** –
Merle Holden (Juarez Group)

10:00 am **Break**

10:15 am **EEOC Reporting Requirements** – Nancy Frost (Program Resource Analyst, EEOC)

10:30 am **Finding Grant Resources for Workforce Development**
Marjorie Matheson, Marilyn Dungan (Puyallup Tribe Grants Department)

11:00 am **Global Harmonization Standard** – Ernesto Carcamo (WA Department of L&I)

11:30 am **Project/Process Management** – Richard Cogo (Process Resolutions)

Noon **Lunch**

1:00 pm **The Future of Apprenticeship** – Panel Discussion

- Elmer Arter (Pipe Trades)
- Sherry Barry (Laborers Training Trust)
- Chris Winters (Intl Union of Painters)
- Pete Lahmann (WA State Apprenticeship Coordinators Assoc)
- Jim Wallace (Carpenters)
- Lee Newgent (Seattle Construction Trades)
- Charles Val (Elevators)
- Gordon Sansaver (UA)

2:30 pm` **Break**

2:45 pm **Judging Credibility & Interviews** – Sharon Ortiz (WA State Human Rights Commission)

3:30 pm **PNW Region Spring Meeting**

Roll Call
Approval of Minutes
Elections
Set Next Conference

4:30 pm **Adjourn**