## **Supplier Diversity Inclusion Plan**

Agency: Pierce College

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Pierce College has increased its OMWBE participation in the last year by almost double. We feel that we are moving in the right direction but we have a long way to go. The below is our plans to further increase our participation in the upcoming year.

- Created and plan additional enhancements the Pierce College OMWBE website page.
- Moved a high usage commodity to an OMWBE vendor which will raise our percentages
- Updating Purchasing's standard practices to identify additional high usage commodities to move OMWBE vendors. On a case-by-case basis we are comparing pricing and change vendors where OMWBE is the low cost vendor.
- Participate in OMWBE discussion in the PAC (Purchasing Affairs Committee) spring 2017
- Pierce College Purchasing will be attending the OMWBE events at the DES trade shows
- Expand our search of the OMWBE data base for vendors for all non-contract purchases.
- Add a standard text to all PO's to encourage the seller to register their business with OMWBE when applicable.
- When we receive cold calls, encourage the seller to register their business with OMWBE
- Do a purchasing workshop for Pierce College Employees to teach them how to use the OMWBE database and to encourage them to use that database
- Working to identify additional OMWBE vendors in the database that provide the types of products and services that we use.
- Continue to educate our users to look for alternate vendors in the OMWBE database.
- We are also attempting to expand Purchasing's usage of the database whenever possible.

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